

Company Policy

CAE SpA pursues the satisfaction of its Customers by supplying products and services that are able to fulfil their expectations and considers the Integrated Management System as being a strategic tool for managing the processes that govern the entire relationship with the Customer.

CAE SpA performs operations aimed towards monitoring the environmental matrix in order to prevent pollution, mitigate and adapt to climate change, sustainably use resources and safeguard biodiversity and ecosystems.

Within the scope of its operations and in line with the company principles and philosophy, CAE SpA is committed to preventing pollution, ensuring the safeguard and preservation of the environment and pursuing the continuous improvement of its environmental performance, minimising the impact related with the activities performed and the products/services supplied.

CAE SpA, thinking of safety as strategy and not as compliance, in the context of every worker's activities and in line with the company principles, works towards implementing and maintaining a policy for Occupational Health and Safety (OHS) that includes a commitment to provide safe and healthy working conditions in order to prevent accidents and work-related illnesses.

CAE SpA is committed to supplying the required technical, economic and professional resources so that the objectives of this environmental policy are fully reached. For this purpose, Company management intends to:

- work towards keeping its Integrated Management System updated in compliance with the requirements of standard UNI EN ISO 9001:2015 and UNI EN ISO 14001:2015;
- perform an analysis of its internal context, by identifying strengths and weaknesses, and the external context, highlighting the related opportunities and threats;

- fulfil applicable legal provisions, meeting the commitment taken in preserving the environment and adopting the measures required for suitable environmental protection;
- enhance the awareness of employees about the importance of respecting the environment;
- implement and maintain processes to allow every worker to be consulted on and to participate in the development, planning, implementation and enhancement of the performance and actions for the continuous improvement of the OHS management system;
- welcome suggestions from personnel who work daily in operations and support training on how to properly apply procedures, assign specific objectives which are consistent with those of the organisation in order to encourage contribution and sharing;
- optimise the consumption of energy resources and to prevent any form of environmental pollution, by identifying, monitoring and minimising the environmental impact of its processes;
- favour suppliers that place particular attention to:
 - compliance with the requirements for the supply of products and services;
 - issues related to the environment and its conservation;
 - issues relating to health and safety at work;
- analyse the obtained results with respect to the predefined objectives through a "Management Review" and check the efficiencies of the improvement actions that were implemented.

This Policy is distributed to all interested parties through its internet site and all involved individuals are requested to collaborate actively, within the scope of their responsibilities, to improve the Management System.

CAE SpA ensures, by means of inspections, that this policy is understood and applied and that the stated objectives are pursued.

San Lazzaro di Savena, 24/08/2021

The legal representative

